

# ABERDEEN CITY REGION DEAL:

Powering Tomorrow's World

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<b>COMMITTEE</b>	Aberdeen City Region Deal
<b>DATE</b>	13 <sup>th</sup> November 2020
<b>EXEMPT</b>	No
<b>CONFIDENTIAL</b>	No
<b>REPORT TITLE</b>	Equalities Training
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<b>REPORT AUTHOR</b>	Julie Wood

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## 1. PURPOSE OF REPORT

- 1.1 To provide Joint Committee with access to the Equalities and Human Rights Training as requested at Joint Committee, November 2019.

## 2. RECOMMENDATION(S)

That the Joint Committee: -

- 2.1 Use the link below to download and view the 3x 30min training sessions <https://we.tl/t-QvhTfo3qvl> and provide comments and observations.
- 2.2 Complete the evaluation form provided by the trainer, Appendix 1 and return to the e-mail provided on the form, no later than 20<sup>th</sup> November 2020, noting that the evaluation forms will be used to provide a record of Committee Members training and submitted to the Scottish Government for evaluation and feedback.

## 3. SUMMARY OF KEY INFORMATION

- 3.1 In making decisions on Committee reports, Members of the Committee have a legal duty under section 149 of the Equality Act 2010 to have *due regard to the need to:- (i) eliminate discrimination, harassment and victimisation; (ii) advance equality of opportunity between those who share a protected characteristic and persons who do not share it; and (iii) foster good relations between those who share a protected characteristic and persons who do not share it.*
- 3.2 In September 2019, the Scottish Government invited Chris Oswald to join the Scottish Government Cities Team. His role is to ensure that the opportunities presented by Scotland's City & Regional Deals are shared by women, ethnic minorities, disabled people, and people living in our most deprived communities.

3.3 Prior to joining the Government, Chris Oswald worked with the Equality & Human Rights Commission in Scotland for ten years as the Head of Policy & Communications. In a varied career Chris has worked with homeless people, youth work, and the NHS always with a focus on social justice and equality issues.

#### **4. FINANCIAL, LEGAL OR RISK IMPLICATIONS**

4.1 There are no direct financial, legal or risk implications arising from the recommendations of this report.

#### **5. APPENDICES**

5.1 Appendix A Evaluation form